The UW-L College of Business Administration Department of Finance is looking for two motivated individuals who are dedicated to the mission of our comprehensive university. The first full time academic year tenure-track position, at the assistant or associate rank, has primary teaching responsibilities in insurance, including advanced undergraduate and MBA courses. Preference for the second position will be given to individuals with a primary specialization in corporate finance, including advanced undergraduate and MBA courses. Department faculty members have a typical teaching load of nine credits and two preparations per term. For each position, a second teaching area will be determined by departmental needs and applicant interest.

The finance faculty value diversity and faculty who bring diverse experiences to their teaching. A doctorate in finance or a related field, completed prior to the employment start date of August, 2015 is desired. Individuals near the completion of their doctorate (ABD) may be considered (ABDs start in the instructional titling series). Candidates should demonstrate their commitment to excellence in teaching, research and publication consistent with AACSB International accreditation, and professional, university and community service.

Applications will be reviewed upon receipt for the purposes of scheduling initial off-campus interviews, predominantly at the Financial Management Association International Conference in Nashville. Applicant review will begin on November 10, 2014 and continue until the position is filled. The application packet must include a letter of application (including teaching and research interests), curriculum vitae, evidence of teaching effectiveness, including teaching evaluations and your teaching philosophy, an example of your research, and the name, phone number and email address of at least three references. If you have any questions, please contact Lise Graham at lgraham@uwlax.edu.

Note: Electronic submission of application materials is required. For additional information about this position and to apply, please visit https://employment.uwlax.edu

The University of Wisconsin-La Crosse (UW–La Crosse) provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Grounded in the liberal arts, UW-La Crosse fosters curiosity and life-long learning through collaboration, innovation, and the discovery and dissemination of new knowledge. Acknowledging and respecting the contributions of all, UW-La Crosse is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

UW-La Crosse's diversity and inclusion efforts are guided by our adherence to Inclusive Excellence. We define Inclusive Excellence as “… our active, intentional and ongoing commitment to bridge differences with understanding and respect so all can thrive.” The goals of Inclusive Excellence are to increase the retention of diverse faculty, staff and students while encouraging a campus climate that is inviting and welcoming to all. UW-La Crosse strives to promote acceptance of all facets of diversity from racial/ethnic diversity to diversity of thought and experience. UW-La Crosse is a 2013 recipient of the Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine. UW-L is proud to be one of only 55 recipients of this national honor recognizing our commitment to diversity and inclusion.

UW-La Crosse has appeared prominently on the U.S. News & World Report list of “America’s Best Colleges” for more than a decade and is ranked consistently as one of the top institutions in the Midwest. With a student population of roughly 10,000, the university offers 85 undergraduate programs in 29 disciplines and a variety of graduate programs in three colleges: Liberal Studies, Science and Health, and Business Administration, including the School of Arts & Communication and the School of Education. There are nearly 419 full-time faculty and instructional academic staff, 76 percent of whom hold terminal degrees. UW-La Crosse boasts a retention rate (freshmen returning as sophomores) of 85 percent, graduation rate (degree within six years) of 69 percent, and is among only 12 institutions cited nationally by the American Association of State Colleges and Universities for its success in linking campus culture and university leadership to outstanding graduation rates.

The UW-La Crosse campus is nestled in a residential area of the City of La Crosse (pop. 51,818) located in western Wisconsin. The area, known as the 7 Rivers Region, is famous for its exceptional natural beauty which includes the Mississippi River on one side, majestic bluffs on the other, and views of rolling farmland and forested valleys in between. Ranked by U.S. News & World Report as one of the top ten “Best Places to Live” in 2009, La Crosse is one of the most scenic places in mid-America. Abundant water, woodlands and varying terrain provide ample opportunities for year-round outdoor recreation. Only a couple of hours from Minneapolis or Madison, La Crosse enjoys the affordability and charm of small town living with larger city benefits. Three colleges, two world-class medical institutions, the La Crosse Symphony Orchestra, a restored nineteenth century downtown business district, and a number of galleries and art centers have made La Crosse a regional center for culture, entertainment, medical care, shopping, sports and recreation.

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. Please contact the Search and Screen Committee if you have a special need/accommodation to aid your participation in our hiring process.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction record.