

Lingnan University, a distinctive liberal arts institution in the Hong Kong Special Administrative Region, is committed to the provision of quality education distinguished by the best liberal arts traditions. Adopting a whole-person approach to education, it offers a wide range of honours bachelor's degrees and postgraduate programmes up to the doctoral level in the disciplines of arts, business and social sciences. Lingnan University is fully committed to the pursuit of excellence in both teaching and research. Applications are invited for the following position(s), which will be tenable from mid-August 2010 or by mutual agreement thereafter:

Professor / Associate Professor / Assistant Professor / Senior Teaching Fellow / Teaching Fellow (Post: Ref.10/31)
Department of Finance and Insurance

The Department (http://www.ln.edu.hk/fin_ins/) is one of the constituent departments that contribute to the undergraduate programme of Bachelor of Business Administration (Hons) degree. The Department is responsible for offering finance and insurance subjects to students.

The appointee should be able to contribute to the development and teaching of, and research in insurance; financial planning; risk management; fundamentals of actuarial science; life and health insurance; and property and liability insurance. If the appointee is well-versed in outcome based assessment (OBA) and willing to take a leadership role in implementing OBA, it would be an advantage.

General Requirements

For appointment as a **Professor / Associate Professor / Assistant Professor**, all applicants should have a PhD degree in the relevant discipline. For appointment as a **Professor**, applicants should have substantial research and teaching experience with significant scholarly publications and academic achievements. For appointment as an **Associate Professor**, applicants should have at least five years of relevant experience and a sound track record in research and scholarly activities. For appointment as an **Assistant Professor**, applicants should have relevant teaching experience and a good research record.

Applicants are required to provide information on their research records and evidence of quality teaching. Excellent communication and presentation skills are essential. Administrative experience will be a distinct advantage. The successful appointees are expected to have a strong commitment to teaching excellence and services to the Department, the University and the community, and to engage actively in quality research and publication.

For appointment as a **Senior Teaching Fellow / Teaching Fellow**, all applicants should have a master's degree in the relevant discipline. For appointment as a **Senior Teaching Fellow**, applicants should have substantial relevant experience (normally not less than eight years including at least five years of professional experience). For appointment as a **Teaching Fellow**, applicants should have at least five years' relevant professional experience.

For appointment at all levels, industry experience and professional qualifications in risk and insurance management are highly desirable.

Conditions of Appointment:

The monthly salary ranges are as follows: Professor – around HK\$71,400.- to HK\$95,900.-; Associate Professor - HK\$58,300.- to HK\$76,800.-; Assistant Professor - HK\$45,300.- to HK\$67,600.-; Senior Teaching Fellow - HK\$32,000.- to HK\$48,400.-; Teaching Fellow - HK\$24,300.- to HK\$42,100.-. The rank and remuneration will be commensurate with qualifications and experience. Fringe benefits, where applicable, include annual leave, medical and dental benefits, mandatory provident fund and gratuity, housing benefits and incoming passage and baggage allowance for eligible appointees.

For appointment as an Assistant Professor / Associate Professor, the initial appointment will normally be made on a fixed-term contract of three years, renewable subject to mutual agreement. After appointment, accelerated substantiation may be considered exceptionally for appointee at the rank of Associate Professor with outstanding performance and ability. For appointment as Senior Teaching Fellow or Teaching Fellow, the appointment will normally be made on a fixed term contract of two years. Appointments may also be made on a visiting basis at all ranks on a short-term contract.

Application Procedure:

Applicants are invited to forward their dossier together with a personal data sheet (Form R1) which is obtainable from the University's web site at <http://www.ln.edu.hk/hr/application-forms>, to the Human Resources Office, Lingnan University, Tuen Mun, Hong Kong by post or by fax (852) 2891-5782 or by email: recruit@LN.edu.hk (as attachment in MS Word format). Applications for Teaching Fellow, Senior Teaching Fellow, Assistant Professor and Associate Professor should supply at least three names and contact information of referees having the applicant's prior consent to provide reference. The closing date for the application is **10 May 2010**. Please specify the post/level you are applying for and quote the reference number of the post in all correspondence. The University reserves the right not to fill the post(s) or to fill the post(s) by invitation or by search.

Additional Information:

Further information on the University and its programmes and activities can be found on the University's web site: <http://www.LN.edu.hk>. Enquiries can be directed to recruit@LN.edu.hk.